

Change Lab

Power, improvisation and the experimental spaces of our daily lives

Power is the key dynamic in organisational and project settings, but also in the political sphere. Yet, it is mostly negatively connotated and its reflection is a taboo. The Change Lab is a space for experienced leaders and teams to work their concrete and relevant challenges and explore the related power dynamics in an highly interactive and innovative setting.

WHEN YOU PARTICIPATE IN THIS TWO DAY WORKSHOP YOU WILL:

- Get inspiration in dealing with power as a creative and positive force in your leadership and change agency.
- Work on different ways to gain insights into dealing with the leadership challenges you are facing.
- Work with renowned change leadership experts and get inspiration from other experienced leaders from Denmark and abroad.

BACKGROUND FOR THIS WORK:

- Complexity science applied in organisational settings (Stacey, Griffin, Pascale)
- Lab- and ChallengeX method (Herrmann, Griffin, Pascale)
- Philosophy (Arendt, Honneth)

PARTICIPANTS: We are inviting leaders and teams from local, global, public, private and NGO settings.

FACILITATION TEAM: Martin Herrmann(Lead), Lars Thuesen and Poula Helth

DATES: 27./28. September 2017
(9am - 6pm)

VENUE: Copenhagen Business School
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Martin Herrmann ChallengeX

Focus of his work is the design and implementation of complex change in global, local, commercial and public settings. He has researched and developed methodologies for organizational change and leadership education using the paradigm of complexity in co-operation with Professor D.Griffin, Complexity Research Group, University Hertfordshire and Professor R. T. Pascale, Said Business School Oxford University. One of the outcomes of this research is ChallengeX, an innovation in the field of leadership education. He is a physician by training and teaches at the Master of Medical Education, University of Bern, the Academy for Palliative Medicine, University of Munich and the School for Philosophy (HfP) Munich.



Lars Thuesen Welfare Innovation Network

Lars is a change leader with more than 20 years of experience as a leader and senior civil servant, facilitator and consultant in the public sector. Most recently he held the position as head of innovation in the Danish Ministry of Justice, Department of Prison and Probation. In 2014 Lars founded WIN – the Welfare Improvement Network, where he works as a change leader and consultant. He holds a master in political science and an executive master in change leadership and coaching from Oxford University and HEC in Paris. He leads and facilitates change processes combining different co-creation and community based approaches to obtain the best possible impact in many countries and local communities. Currently he works with UNDP to help refugees and migrants to adopt to their new host countries and UN Women on gender.



Poula Helth Copenhagen Business School

Poula Helth is a researcher in leadership development at Copenhagen Business School and furthermore an external lecturer at master programmes. As an important part of her career, Poula has contributed to new theories of leadership, i.e. published textbook on that topic. Poula has done changing processes in bigger organisations and workshops at micro level, based on methods of aesthetic performance, learning theories and communication. She has also participated in various international consultant, political and research relations, i.e. OECD.

