

## ChallengeX Customized Programs

The ChallengeX Method can be utilized in very different settings and within a great variety of projects. We have successfully used the method for the development and activation of knowledge networks within and across companies, for Lessons Learned Workshops, for Young Executives Programs or for the education of change agents.

We have also achieved excellent results when integrating the ChallengeX Method into existing management education programs.

We usually start off by interviewing the potential participants and then strive for the fast development of a pilot. This pilot is completely customized for the participants' specific requirements. Once participants are familiarized with the ChallengeX Method a continuing process which can be easily applied for new processes and projects is initiated.

In such customized programs we often found it useful to include consulting experts from around the world from our Herrmann & Associates network.